

INFORMATION SHEET FOR STAFF, LEARNERS & VISITORS

NO SMOKING AT COLEG MORGANNWG



What does the smoking ban in Wales mean at Coleg Morgannwg?

Smoking is banned completely in all buildings and premises occupied by Coleg Morgannwg.

However, we do provide designated smoking areas within the college grounds on the following campuses - Rhondda, Pontypridd, Aberdare and Nantgarw.

Smoking is only permitted within these designated areas, smoking anywhere else on the college grounds is strictly forbidden. You may only smoke in your vehicle if all windows and doors are closed, but remember it is against the law to smoke in a college vehicle.

Please remember you cannot smoke:

- In any room in any building
- Anywhere other than a designated smoking area.

This policy applies to all staff, learners, contractors and visitors on college grounds

What happens if I do smoke outside the designated smoking area?

The law sets out specific penalties for smoking in no-smoking premises.

You personally can be fined **£200**.

The College can be fined up to **£1000** if we do not make every effort to stop you smoking here.

You will be subject to the disciplinary code of the College if you smoke outside the designated smoking areas.

The disciplinary code is specific in what action can be taken depending on the level of seriousness of the offence, and this is detailed within the disciplinary code.

A member of staff who smokes outside a designated smoking area may be treated as having committed an act of gross misconduct.

The ban applies to staff, learners, contractors and visitors equally because the law applies to everyone equally.